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The CedarCrestone HR Systems January PULSE Survey White Paper is Now Released

Alpharetta, GA – January 20, 2009 – CedarCrestone has announced the release of its first “PULSE” survey to determine if budgets for HR technologies are changing due to the faltering economy. This first PULSE was conducted in December 2008 and surveyed 828 respondents from the CedarCrestone 2008–2009 HR Systems Survey, 11th Annual Edition. The annual survey ran between June and August 2008, prior to the dramatic downturn in the final quarter of 2008. For this CedarCrestone PULSE, 20% of original respondents participated.

One of the most interesting findings is that 70% of respondents report no change in HR systems budgets. This large percentage is surprising in light of daily gloomy economic reports. While 30% report a change, on average 11% report an increase and 19% report a decrease. The average increase is in the 1–5% range. The average decrease is in the 6–10% range. The net change averages -6%. The question remains, are respondents maintaining their current HR systems strategies or was senior management waiting until after the holidays to make budget changes?

The CedarCrestone PULSE examines the following specific areas and comments on the reasoning behind planned increases:

- Core HRMS
- Workforce management and service delivery applications
- Strategic HCM applications
- Business Intelligence applications

The white paper provides insight into how organizations are adjusting to the hard economic times through budget modifications, practical suggestions and advice to readers on how to ensure that their business can remain a top competitor in their marketplace. CedarCrestone will continue to release the PULSE survey in response to significant economic fluctuations.

To request the full *CedarCrestone HR Systems January PULSE Survey* white paper please visit <http://www.cedarcrestone.com/research>.

About CedarCrestone

CedarCrestone delivers real client success by providing consulting, technology, and managed services for the deployment, management, and optimization of Oracle applications and technology.

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