



**FOR IMMEDIATE RELEASE**

## **CedarCrestone Announces the Availability of *CedarCrestone 2008 Metrics and Analytics Report***

**ALPHARETTA, GA, AUGUST 1, 2008** – The most exciting area of human capital management is the move by organizations towards metrics-based management. By a variety of names—metrics-projects, business intelligence, workforce analytics, HR warehouse, and more—this whole area is one that organizations are spending time and money on. But the approaches and technologies to deliver metrics that highlight the contribution of the workforce on overall performance show no consistent approach. This is according to the CedarCrestone Metrics & Analytics Mid-year Survey Update white paper.

This supplement to our annual survey covers the state of technology adoption. Technologies covered include data warehouse, reporting, presentation/visualization approach, analytics, distribution/alert technologies, and middleware.

The report discusses barriers organizations are facing whether they are getting started or are further along and at least have a data warehouse. For those getting started, the most critical barrier is providing an integrated view of talent and its performance impacts. For those further along, integration is also an issue, but also the user interface is unsatisfactory and the tools are too complex for use by non-technical and non-analytical staff.

The report concludes by highlighting two organizations, Luxottica Group and EMC, as they move towards increased reporting, analytics, and overall business intelligence. To receive the full CedarCrestone 2007 Metrics and Analytics Report please visit [www.cedarcrestone.com/whitepapers.php](http://www.cedarcrestone.com/whitepapers.php).

### **About CedarCrestone**

CedarCrestone provides consulting, hosting, and managed services for the deployment, management, and optimization of Human Capital Management (HCM), Financial Management (FMS), and Campus Solutions (CS) along with complementary Strategy & Analytics services. As a Certified Advantage Partner of the Oracle Corporation, CedarCrestone has extensive expertise in Oracle technology and PeopleSoft Enterprise applications.

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### **Media Contact**

Kristin Copenhaver  
Vice President, Marketing and Alliances  
CedarCrestone, Inc.  
888.648.7876  
[contact@CedarCrestone.com](mailto:contact@CedarCrestone.com)