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MEDIA CONTACT:

Corporate Marketing
CedarCrestone
Direct: 866.827.3786
Fax: 678.385.7541
contact@CedarCrestone.com
www.CedarCrestone.com

TIME SENSITIVE: CedarCrestone 2009–2010 HR Systems Survey: HR Technologies, Service Delivery Approaches, and Metrics, 12th Annual Edition Now Open

ALPHARETTA, GEORGIA, May 11, 2009 – CedarCrestone is requesting participation in the *CedarCrestone 2009–2010 HR Systems Survey: HR Technologies, Service Delivery Approaches, and Metrics, 12th Annual Edition* from today through June 22, 2009. This comprehensive research effort is designed to provide organizations with data to plan, justify, benchmark, and execute HR technologies and their deployment options. The survey questionnaire is available online at www.CedarCrestone.com/hrssv23.

The CedarCrestone 2009–2010 HR Systems Survey covers questions on:

- Technologies to support talent management, business intelligence, service delivery, and workforce management as well as SOA and Web 2.0 innovations
- Deployment options and related expenditures (on premise, software-as-a-service, hosting, business process outsourcing, etc.)
- Comprehensive metrics such as employee/HR staff ratios, administrative costs per employee, links between technology adoption and financial performance, and many others

“Participants can use the survey results to benchmark their organizations, to help make their business case for new HCM technologies, to aid in their application prioritization, to fine tune their service delivery approaches, and to support changes in deployment options,” said Lexy Martin, Director of Research and Analytics at CedarCrestone, and author of 12 years of surveys. Prior free survey reports and associated white papers are available at www.CedarCrestone.com/research.

The survey collects responses from HR and IT management with knowledge of the HR technologies in use and planned, as well as those with an overview of key outsourcing and hosting decisions. CedarCrestone invites representatives from organizations around the world in all industries (commercial, public sector, and educational organizations) with over 500 employees to participate. Participants will receive an advance copy of the results available in October 2009. The survey questionnaire is available online at www.CedarCrestone.com/hrssv23.

About the CedarCrestone 2009–2010 HR Systems Survey

Continuing as the industry's most comprehensive research effort focused on a broad range of HR technology initiatives, the survey provides important data to assist in the development and execution of strategies to transform workforce effectiveness using technology whether managed in-house or outsourced. It is a respected source of benchmark data. Organizations can see variations by region, industry, size, HR service delivery organizational structure, and level of process standardization, as well as by over 30 HCM technologies.

About CedarCrestone

CedarCrestone provides consulting, hosting, and managed services for the deployment, management, and optimization of Human Capital Management (HCM), Financial Management (FMS), Campus Solutions (CS), along with Technology Integration and Strategy & Analytics services.

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